



ARCHITECTURAL CONSERVANCY OF ONTARIO

Election of Directors

As per Article 2 of ACO's Bylaw the affairs of the Architectural Conservancy of Ontario shall be managed by a Board composed of both Directors elected as Officers, Directors-at-large, and Ex-officio Directors:

- Elected Directors: Four (4) individuals elected by the Members to the roles of Chair, Vice- chair, Treasurer, Corporate Secretary and up to seven (7) Directors-at-large.
- Ex-officio Directors consisting of the Past Chair (President) and Directors representing the Branches of the Corporation equivalent to the number of branches recognized by the Board each year.

Each Elected Director shall be elected by the Members to hold office for a two-year term and shall be eligible for re-election by the Annual Meeting of Members for a maximum of three consecutive terms. The Elected Directors plus the Past Chair (Past President) form the Executive Committee of the Board.

EXECUTIVE COMMITTEE 2020-2021

Chair:	Kae Elgie
Vice Chair:	Diane Chin*
Past Chair:	F. Leslie Thompson
Treasurer:	Eben Rawluk*
Corporate Secretary:	Jocelyn Kent
Directors-at-large:	Doug Evans* Bianca Flavelle Irene Galea* (Next Gen) Bill (William) Greaves Jean Haalboom Marlee Robinson Sarah Shepherd*

*Requires approval of Members at 2020 AGM. Biographical information for the above Directors follows below.

CHAIR OF BOARD

Kae Elgie MLIS

Longtime member Kae Elgie's active participation in ACO was sparked by Glen Murray's presentation to the 2009 Ontario Heritage Conference in Peterborough and fully ignited by ACO President Lloyd Alter's 2010 "Heritage is Green" speaking tour in 2010. A lover of heritage, but deeply concerned about climate change, Kae found in these speeches a way to combine her two passions: ACO. The 2012 publication of *The Greenest Building*, a scientific report which quantified the environmental value of heritage building reuse over their destruction and replacement with new LEED buildings, strengthened her resolve.

Kae became treasurer of the North Waterloo Region Branch in 2009. Once she retired from co-managing the Region of Waterloo's rural library system, Kae was free to become a vocal local advocate for heritage conservation. She was president of the local branch from 2012 to 2017, during which time the branch launched its online Directory of Heritage Practitioners, organized numerous presentations to local councils applauding steps taken to conserve built heritage and encouraging them to do more, arranged several educational events and lecture series, and doubled branch size to just under 100 paid-up members.

Attending ACO's 2014 Annual General Meeting when no financial statements were available due to the surprise absence of the treasurer, Kae became alarmed at the state of ACO's organizational affairs. She got involved in the task force undertaking ACO's organizational and operational review, participated in hiring ACO's first Chief Operating Officer, and joined the Provincial Executive in 2016 as founding Chair of the ACO Human Resources Committee. As active Executive Committee Member and heritage advocate Kae has provided input into ACO's Bylaw revision, strategic plan, several internal policies and heritage advocacy challenges. Kae's term as Chair ends in 2021.

VICE CHAIR

Diane Chin, Hon. B.Sc., B.Ed., M.A., Library Specialist

Diane Chin has a long history in public administration as a school principal and a leader in the school library community. In that latter capacity, advocating for the continuance of school libraries at the Ontario Government level and School Board level was one of her most critical duties as it seemed as if school library funding was often considered for reduction. In order to increase the efficiency of school libraries, she led the automation of those libraries, bringing them into the technological age.

Even though Diane was a science and math graduate who initiated environmental studies courses in the 1980's when environmental science was in its infancy, Diane also had a passion for history and architecture. Her first home in the Beaches in Toronto was a Heritage home. Since retiring from education, Diane has thrust her energy from education into marrying her environmental science background and love of heritage into the work of ACO using skills learned in the library and education arenas.

Diane joined ACO Cobourg & East Northumberland in 2014 and was shortly thereafter recruited for the Board. Chairing ACO Cobourg & East Northumberland since 2016 has been both an honour and a passion. Under her leadership, the Certo building, fronted by a heavy Greek style colonnade, owned most recently by Kraft Foods and subsequently sold, on an early twentieth century industrial site, was designated. As a result of ACO and CHO presentations and advocacy, the building was saved from demolition. Currently it is undergoing restoration. More recently an agreement was signed with the Ontario Heritage Trust to open Barnum House, which is the founding property for ACO. It took Diane and the Cobourg & EN Board a few years to get to this agreement. Barnum House is now being used by ACO and the community.

Diane currently lives in a century home in Cobourg. She is also Vice-Chair of the Victoria Hall Volunteers in Cobourg and Program Director for the Cobourg Historical Society.

PAST CHAIR

F. Leslie Thompson MFA, MBA, FCSI, CMC, ICD.D, HRCCC

Leslie came to ACO when her 1885 Toronto Bay n' Gable house became a new vocation. It may have been the rhythm of the barge boards that attracted her to the north-west corner of the original City of Toronto, but it is the 100+ year social history of community that motivates her as an advocate for urban cultural and built heritage.

Leslie Thompson is an independent corporate director, risk management expert and visual artist. She has served on the boards of listed companies, major pension funds, crown agencies and not-for-profit arts and community organizations for over three decades. Recently she was appointed to the Heritage Toronto board of directors. A former investment banker, global bank VP and founding Director of the Ontario Financing Authority, Leslie has been President of LESRISK®, a management consultancy for over two decades. She provides value to her boards as a creative and strategic thinker and as an advocate for good governance, risk management, and strategic planning. As Board Chair and Vice-president of ACO, Leslie orchestrated the hiring process for ACO's first Chief Operating Officer and was instrumental in the implementation of ACO's corporate restructuring and drafting of its' Bylaw, Strategic Plan, Governance and Branch Handbooks, Board Orientation, 2020 MPP Day "Save and Reuse", and over ten corporate policies. In 2019 ACO awarded Ms. Thompson the Mary Millard Award for Special Contributions to ACO.

Leslie holds an MFA in Art and Design, an MBA from the Ivey Business School at Western University and the Institute of Corporate Directors Designation. She is a Fellow of the Canadian Securities Institute, a Certified Management Consultant, and is Human Resource and Compensation Committee Certified by McMaster University. She is passionate about visual literacy and cultural heritage. Leslie's final term on the ACO Board ends in 2021.

TREASURER AND CHAIR OF FINANCE AND AUDIT COMMITTEE

Eben Rawluk B. Com (Hon), CPA

Eben Rawluk is the Treasurer and Chair of the Finance and Audit Committee, and became a member of ACO in 2020. Eben's interest in ACO stems from his time in Winnipeg, Manitoba working as a tour guide sharing the city's stories and culture through its heritage buildings and spaces. Through moves to Calgary and later Toronto, his appreciation for the importance of preserving our collective history and culture continued to grow as he had the opportunity to benefit from the hard work of organization's like ACO across the country. Upon discovery of ACO, Eben was eager to contribute to the organization's continued success.

Eben is a Manager of Finance at Hennick & Company, a privately held company investing in businesses across a range of industries and real estate. Here he is responsible for the origination and due diligence of new investments, as well as, monitoring and financial reporting for existing investments. Previously, Eben worked at Ernst & Young, working with clients in the public and private sectors in the areas of finance transformation, process improvement, and performance measurement.

Eben holds a Bachelor of Commerce (Honours) from the University of Manitoba and is a Chartered Professional Accountant. Mr. Rawluk's first term on the ACO Board will end in 2022.

CORPORATE SECRETARY

Jocelyn Kent MMS

Jocelyn Kent is the Chair of ACO NextGen, a responsibility she assumed three years ago, after first participating in NextGen programming in 2015. She leads a team in the development of NextGen's programs which engages students and emerging professionals with heritage conservation. Programs are designed to fit their needs by creating opportunities for networking, mentorship, knowledge-sharing, skill-development, and community engagement, both in person and through online platforms. Each year, the programs expand, helping to communicate ACO's mission and impact and increase ACO's profile amongst the next generation.

Jocelyn is an emerging museum and heritage professional. She has a Masters of Museum Studies from the University of Toronto and undergraduate history degree from the University of Western Ontario. She has contributed to heritage projects at a diversity of institutions, including the curation and development of exhibitions, facilitating public consultations and workshops, and the hands-on preservation of archaeological and archival materials. Currently, Jocelyn works as a Support Assistant at Fort York National Historic Site and as the Travelling Exhibits Coordinator at the Canadian Language Museum. In 2019, Jocelyn was also selected by the Canadian Commission for UNESCO to become a member of its Youth Advisory Council.

As an ACO board member, Jocelyn brings a fresh generational perspective and skillset to the table. She is particularly knowledgeable in the areas of communications, digital engagement, and membership development, and has also been part of ACO's human resources and awards committees. Jocelyn has a keen desire to help move ACO forward and provide her insights in strategy and long-term planning. Her third term on the ACO Board will end in 2022.

BOARD MEMBERS-AT-LARGE

Doug Evans BES, BArch, AAGradDipl

Doug is a conservation architect, now retired, and with over 40 years' experience in the construction industry including 37 years specialist professional experience in the conservation, repair and adaptive reuse of ancient monuments and historic buildings. After receiving his Bachelor of Environmental Studies and Bachelor of Architecture from the University of Waterloo, Doug and his wife emigrated to the UK where he found work in an architectural office and did his post-graduate degree in Building Conservation at the Architectural Association in London, England.

During his professional career in the UK, Doug was privileged to have worked as project architect on a wide range of historic buildings and ancient monuments including: a 5,500 year old Neolithic chambered longbarrow in Somerset, various medieval castles including Tintagel in Cornwall, a Roman Villa dated to 250AD nestled in a picturesque valley in Gloucestershire, the wonderful Great Dixter House and Gardens in East Sussex, and a great many historic churches, both ancient and modern, including five English cathedrals.

Doug's work as project architect garnered awards for the practice including: an RIBA 2017 Yorkshire Award & Yorkshire Conservation Award for the Re-ordering of Wakefield Cathedral; the RIBA National Award 2015 for the Sheffield Cathedral Gateway Project; a Wakefield Civic Trust Design Award 2014 for the Wakefield Cathedral Nave Re-ordering; the Sussex Heritage Trust Award 2013 for The Great Barn, Great Dixter; and the Sussex Heritage Trust Award 2012 for Dixter Farm, Great Dixter House & Gardens.

Now retired and based in Bruce County (Walkerton), Doug also retains professional links to the UK. He is an expert member of the International Council on Monuments and Sites (ICOMOS), a Trustee of ICOMOS-UK and founder and Chair of the ICOMOS-UK Wood Committee. Doug is Treasurer and Vice-President of the ICOMOS International Wood Committee (IIWC), which has seen him speaking at and attending international symposiums around the world including Spain, Ethiopia and India. In 2018 he organised the IIWC's 21st international symposium in York, England.

Doug's current interests include: historic places of faith, Ontario barns, and legislative frameworks for protecting and conserving our cultural heritage. Doug's first term on the ACO Board will end in 2022.

Bianca Flavelle BSc, OCGC, CHRP

Bianca Flavelle is currently the Chair of the Human Resources Committee and a member of the Executive Committee. She first joined the ACO as a member of the Human Resources Committee and she has since enjoyed contributing to the ACO from a Human Resources capacity to support the ACO's mission and vision. Bianca is a Certified Human Resources Professional with the HRP and has a post-graduate certificate in Human Resources Management from George Brown College. She is also an Innis College graduate from the University of Toronto with a major in Psychology and minors in Philosophy and Writing and Rhetoric. In addition to Human Resources, she is interested in mediation and recently completed a Certificate in Dispute Resolution with York University's School of Continuing Studies. Bianca is currently an HR Business Partner for Canadian tech giant Top Hat. Her previous experience in Human Resources includes roles at The Globe and Mail and the University Health Network (UHN) in Toronto. In her free time, she enjoys performing improv and sketch comedy at various venues in Toronto. Bianca's first term on the ACO Board will end in 2021.

Irene Galea BJ, Next Gen Chair

Irene is a writer from Toronto with work published by the Financial Post, National Post, CBC, the National Trust and more. Her interests span journalism, business, history, architecture and archaeology. As ACO NextGen Chair, Irene oversees a team of executives to provide learning, community building and career opportunities for emerging professionals in the heritage space. Prior to taking this role, she worked with previous Chair Jocelyn Kent in matching 60 students to heritage organizations for the 2020 NextGen Job Shadow.

Irene has served on the Millennial Advisory Board of the National Trust for Canada and worked with Heritage Toronto as Emerging Professional and #HTLive host. She assisted in the excavation of a Moorish castle in 2018, and Irene graduated from the Carleton School of Journalism in 2019, receiving the University Medal achieving top-of-class GPA, as well as the Shaw Communications/Don McGillivray Scholarship for Business and Finance Journalism and the Anne Donaldson Award for Community Journalism.

Bill Greaves B.A, M. Arch

Bill Greaves is the founder and past-director of The Vann Molyvann Project, an organization dedicated to raising awareness about the New Khmer Architectural movement that developed in Cambodia during 1950s-1960s, following the country's emergence as an independent state. As project director, he worked extensively in Phnom Penh with Cambodian and international architects, students, and researchers to document the work of Cambodia's most important and prolific architect of this period. In addition to his work with The Vann Molyvann project, Mr. Greaves continues to research and speak on

issues related to architectural heritage in Cambodia and to advocate for the preservation of urban landscapes in Southeast Asia as the region develops.

Now based in Toronto, Bill continues to advocate for protection of built heritage—with a particular focus on work of the 20th Century. He chairs the Heritage Committee of Ontario Place for All, a grass-roots organization recently formed to advocate for the protection of Ontario Place—a site currently at risk due to the Provincial Government’s announced intent to make it available for private development.

Previously, Bill served as senior architectural project manager at Steven Harris Architects and architectural project manager at Pelli Clarke Pelli, both in New York. He has delivered guest lectures at the Sasa Bassac Gallery and the French Cultural Center in Phnom Penh, Ohio University, The New School, the Meta House German Cambodia Cultural Center, and Yale University.

Results of the research conducted by The Vann Molyvann project were presented in the Yale Journal of Architecture. Bill has also contributed to articles and essays to the *Wall Street Journal*, *Phnom Penh Post*, *Cambodia Daily*, *Conde Nast Traveller*, and *Form Magazine*.

Bill is the recipient of a number of awards, including the 2015 and 2009 Asian Cultural Grant, the 2010 Cultural Council Phnom Penh Grant, and the 2009 DS-1909 Federal Assistance Award. He received his Master of Architecture and Bachelor of Arts from Yale University and is a licensed architect in New York State. Bill’s first term on the ACO Board will end in 2021.

Jean Haalboom B.A. Stratford Teachers’ College Certificate

Jean is an active member of both ACO’s Executive Committee and the Policy Committee. She brings to ACO a wealth of knowledge of government relations, heritage advocacy and governance from her years as a Regional Councillor for the Regional Municipality of Waterloo (2000-2014) and as a City Councillor for the City of Kitchener (1997-2000) and her leadership roles in other organizations. In Kitchener-Waterloo she has chaired: the Public Advisory Committee for Regional Growth Management/ LRT (2004 -2010); Regional Heritage Planning Advisory Committee (1994- 2014); Heritage Kitchener (1997-2000); Waterloo Regional Heritage Foundation (1984-1989); Doors Open Waterloo Region (2002- present); Friends of the Governor’s House & GAOL (1988 – present); The Waterloo County GAOL Garden, Co-Chair (2000- 2014); Society for the Preservation of Upper Doon SPUD (1984 - present) and she has served as a member of the Grand River Conservation Authority (1997-2014); and the Wilfrid Laurier University Board of Governors (2000-2010).

Mrs. Haalboom retired from teaching as an elementary teacher, Special Education Consultant and Itinerant Language Teacher after 36 years with Boards of Education in Waterloo Region and Toronto. Her community work includes helping to establish the first HCD in City of Kitchener for Upper Doon (1988); 35 years of writing about local history, nature and heritage conservation articles for local circulation in Community News Column, *Jean’s Corner*; bicentennial project signing the historic Huron Road(1828) from Goderich to Guelph; promoting restoration and signing of historic bridges in Waterloo Region; researching heritage properties, City of Kitchener; promoting importance of heritage designation to Waterloo Region homeowners; promoting heritage districts throughout Waterloo Region; working on inclusion of heritage conservation policies in the Official Plan for the Regional Municipality of Waterloo. Jean is also a frequent guest speaker on topics of architecture and heritage preservation.

Jean has been a member of ACO’s North Waterloo Branch since 2005. She is the owner of properties designated under Part IV and Part V of the Ontario Heritage Act. Jean’s third term on the ACO Board will end in 2022.

Marlee Robinson Diplôme d'études, Sorbonne, B.A.

In 2007 Marlee Robinson moved to her family's heritage farmhouse after 35 years living abroad. She immediately became involved in trying to prevent demolition of Ridgetown's Erie Street United Church – a church worked on by noted architect William Malcomson. Although that battle was lost, it succeeded in introducing Marlee to Catherine Nasmith and the ACO. Together with other local heritage enthusiasts, Marlee was instrumental in opening a Chatham-Kent branch of the ACO. She served as Vice-President and then President of the branch – a branch which sadly closed in 2019 due to falling membership.

Marlee was Co-Chair of the 2010 Ontario Heritage Conference with a rural theme looking in depth at barns and other rural outbuildings, places of worship and the architecture of Kent County. The committee incorporated a youth programme, green options and an innovative partners' programme. With support from the National Trust, the threatened Highgate United Church – a rare round building – was the focus of an intensive evaluation at the conference. (It has just celebrated its 10th anniversary as the Mary Webb Cultural and Community Centre).

In addition, Marlee led initiatives to save several important buildings – often using the ACO Preservation Works! Programme – and has been a contributor to ACORN a number of times. In April 2014 Marlee organized A Heritage Primer for Realtors and Insurance Professionals – a day-long programme in a rescued Morpeth church which featured speakers architect Chris Borgal, Jim Leonard from the Ontario Heritage Trust, Marcus Letourneau from OAHP, Heritage Coordinator Dave Benson and Chatham-Kent Planner Brian Nagata. The event drew delegates from Windsor, Stratford, Kingsville, Tecumseh, London, Guelph and Sarnia.

Marlee has been an advocacy resource for the Chatham-Kent Heritage Committee, Chair of the 1874 Ridge House Museum and organizer of Ridgetown's Festival of Porches & Verandahs celebrating the town's Victorian architecture. She is currently a member of the Windsor branch of the ACO and on the mailing list for the London branch. She welcomes the chance to continue to be connected with the ACO – particularly as a voice for rural communities and for southwestern Ontario. Marlee's first term on the ACO Board will end in 2021.

Sarah Shepherd Hons. BA

Sarah Shepherd joined the Architectural Conservancy Ontario in 2019 as a member of the Finance Committee. Currently, Sarah works at Manulife as an Assistant Vice-President, Human Resources Transformation and Employee Enablement. Previously, she worked as a Senior Manager at Accenture, a global management consultancy, engaging with clients across a variety of industries, including not-for-profits organizations in Canada, the US and the UK. Sarah's experience is supporting teams and clients in areas of change management, employee experience, human-centered design, organizational transformation and design. With a degree in history and political science, Sarah is passionate about preserving our social history, believing our past is critical to understanding our future. During her free time, Sarah is a Girl Guide leader, dedicated to the growth and development of girls. She also enjoys camping, reading, writing and exploring the nooks and crannies of not only Toronto, but places around the world. Sarah earned an Honours BA in history from McMaster University. Sarah's first term on the ACO Board will end in 2022.